

JA Ethics

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Business Analysis

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Ethical Dilemma

Although the company's stored information has been compromised, there is not lot we can do to get all of our information back. We have to stop looking at the past and focus on the present. Therefore, a plan has to be made to prevent something similar like this to happen again. In the training sessions for new employees, there should be a greater emphasis on the internet use policy. We can show why we don't want employees to go onto social networking sites. We can use the example that just recently occurred and say that we don't want something like this to happen because it can put our corporation in jeopardy. Also, we should explain why that we have these rules in place. We can give out a sheet with our policies in it and have an explanation why the specific policy is in place. Also, if we find out if our employees are violating the policies, there can be consequences. The consequences can also be put on the sheet. So the final sheet would be a list of policies and why we have each one of them in place. Plus, a consequence for each policy if an employee is caught breaking them. Not just we give these sheets to each employee, but we can post the guidelines around the building. We can also teach new employees how to make better decisions. We can give them real-life scenarios and show the two decisions that they can make. Then we can break each decision down and analyze the positive and negative effects of each decision. We can even suggest which decision to pick. This will show the employees which decision will help our corporation in the long run. One other rule that we should mention is that if something is legal, then that doesn't mean that it's ethical. We can give

examples that apply to our corporation and when an employee is in an ethical dilemma, we can tell them to think about the following before doing anything: is it legal, can it work, can I live with it and when the effects are. We can even ask applicants in interviews about ethics and then we can determine if the applicant will do the right thing. These are some of the many actions we can take in order to promote ethical behavior and decision-making in our corporation. It will not happen overnight, but if we are patient result will happen.